



CAREER OPPORTUNITY

July 11, 2023

- POSITION:** Environmental Technician
- LOCATION:** Summerland, BC
- DURATION:** Permanent full time, starting immediately
- WAGE:** \$24 to \$33 per hour to start
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1 COMPANY SUMMARY

We are:

- ➔ An exciting and dynamic environmental consulting and engineering firm that services all of BC. We were formed in 2007 by a small group of like-minded professionals who sought to build a unique employee-owned and employee-focussed firm.
- ➔ A team of over 40 talented and passionate individuals, including geologists, hydrogeologists, engineers, scientists, technicians and professional support staff. Our teams are closely integrated, allowing for exciting multi-disciplinary projects.
- ➔ A group that genuinely enjoys working together and loves what we do. We have experienced virtually no staff turnover in the past 15 years.
- ➔ A provider of top-tier services that are tailored to our clients' needs. Our clients include government agencies (municipal, provincial, and federal), property owners, contractors, developers, realtors, architects, and other engineering and consulting firms.
- ➔ A specialist in:
 - Environmental assessments and investigations.
 - Site remediation and reclamation.
 - Environmental permitting and project management.
 - Hydrogeological engineering.
 - Hazardous Building Materials assessments and abatement planning.

2 CURRENT OPPORTUNITY

As an **Environmental Technician**, the majority of your working time will be spent outdoors at various jobsites throughout the Okanagan region, with occasional work at more remote locations throughout BC and the possibility of work in the Lower Mainland and/or Vancouver Island as needed. When not in the field, you would work primarily from our Summerland office, with some flexibility to work from home in accordance with our Work from Home policies.

The ideal candidate will:

- ➔ Be excited by this opportunity to become highly skilled and efficient in a wide range of field-based activities and will enjoy honing their field-based skills over a number of years. This opening is not suitable for individuals who wish to transition to a primarily office-based role (e.g. reporting and/or project-management duties) within the next 1-2 years.
- ➔ Be comfortable working outdoors in a variety of settings (urban, rural and remote), including in inclement weather. Experience in the construction industry or other technical fieldwork would be a strong asset but is not mandatory.
- ➔ Be able to assist with administrative and office duties as needed.
- ➔ Be able to support our data management team.
- ➔ Hold a degree, diploma, or other certification that demonstrates an aptitude for technical skills.
- ➔ Be comfortable using simple hand tools and equipment to collect field measurements.
- ➔ Possess excellent organizational skills and attention to detail.
- ➔ Have a strong spatial awareness, and an aptitude for creating legible and accurate maps, plans, and diagrams with pencil and paper, including neat handwriting.
- ➔ Be a skilled multi-tasker and problem solver.
- ➔ Be reliable, punctual, and committed to consistently meeting deadlines.
- ➔ Possess a working knowledge of Microsoft Office (Word, Excel, Outlook) and Adobe Acrobat.
- ➔ Have a reliable vehicle for travelling to and from jobsites, and possess a BC driver's license.

Responsibilities will include, but may not be limited to:

- ➔ Collecting and handling soil, vapour, groundwater, and surface water samples.
- ➔ Conducting environmental monitoring and site inspections.
- ➔ Recording data and observations in an accurate, legible, well-organized manner.
- ➔ Preparing and coordinating subcontractors and equipment for field programs.
- ➔ Filing and managing field notes, including some data entry.
- ➔ Liaising with clients, regulators, and contractors.
- ➔ Preparing technical reports summarizing the results of environmental assessments and monitoring activities, when required.
- ➔ Assisting in the preparation of applications for regulatory approvals, permits, and licenses, with required.
- ➔ Providing assistance with cost estimates and proposals, when required.
- ➔ Assisting with office and administrative duties and providing support to our data management team.

This position and responsibilities will evolve over time, based on the employee's skills, performance, and career objectives.

3 PAY, BENEFITS & HOURS

This will be **permanent full time** hourly position, with a **minimum of two weeks paid annual vacation** to start. We anticipate a beginning wage of **\$24 to \$33 per hour**, dependent on skills and experience.

Our generous employee benefit program includes:

- ➔ Very competitive salaries.
- ➔ Regular mentorship and support for Professional Development.
- ➔ Extended medical and dental benefits.
- ➔ An industry-leading profit-sharing and bonus program.
- ➔ Paid sick leave.
- ➔ A unique company-directed investment program.
- ➔ An energetic and truly collaborative working environment.

4 APPLICATIONS

Interested applicants should submit a resume and cover letter to employment@activeearth.ca. All questions should be directed to our Senior Office Manager, Tommasina, at 604.505.6677.

We look forward to hearing from you.